

**BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT #1
BOARD OF EDUCATION
December 13, 2021**

Board of Education Office
502 E Main Street
Mt. Sterling, IL 6235

5:45 p.m. – Truth in Taxation Hearing

AGENDA

- I. Call to Order
- II. Roll Call
- III. Review of 2021 Tax Levy
- IV. Public Comment
- V. Adjournment

6:00 p.m. – Regular Board Meeting

- I. Pledge of Allegiance
- II. Call to Order
- III. Roll Call

- IV. Public Comment

- V. Visitors
 - Brown County Middle School Student of the Month – Dorothy Williams
 - Brown County High School Student of the Month – Macy Quinn
 - Middle School ILT
 - Presentation of Fiscal Year 2021 Audit

- VI. Consent Agenda
 - Approval of Minutes of Previous Meeting(s)
 - Approval of Financial Report
 - Approval of Monthly Bills
 - Approval of Payroll
 - Approval of Money Transfer, if applicable
 - Approval of Student Activity Account

- VII. Reports
 - Administrators Reports

VIII. Discussion Items

- Upcoming Regional Office of Education Compliance Audit
- Potential Purchase of Busses
- Solar Panels
- Update on District Grants

IX. Action Items

- A. Consideration and Action on the 2021 Tax Levy
- B. Approval of the Fiscal Year 2021 Financial Audit
- C. Consideration and Action on TRS Supplemental Savings Plan Agreement
- D. Consideration and Action on Amendment to District Handbook Language
- E. First Reading of Press Plus Issue 108 which includes the following policy section changes:
 - 1. 4:120 Food Services
 - 2. 8:100 Relations with Other Organizations and Agencies
 - 3. 2:105 Ethics and Gift Ban
 - 4. 2:110 Qualifications, Term, and Duties of Board Officers
 - 5. 2:120 Board Member Development
 - 6. 2:20 Powers and Duties of the Board of Education; Indemnification
 - 7. 2:220 Board of Education Meeting Procedure
 - 8. 2:220-E1 Exhibit – Board Treatment of Closed Meeting Verbatim Recordings and Minutes
 - 9. 2:220 E5 Exhibit – Semi-Annual Review of Closed Meeting Minutes
 - 10. 2:220 E6 Exhibit – Log of Closed Meeting Minutes
 - 11. 2:260 Uniform Grievance Procedure
 - 12. 3:40 Superintendent
 - 13. 3:50 Administrative Personnel Other Than the Superintendent
 - 14. 3:60 Administrative Responsibility of the Building Principal
 - 15. 4:160 Environmental Quality of Buildings and Grounds
 - 16. 4:170 Safety
 - 17. 4:175 Convicted Child Sex Offender; Screening; Notifications
 - 18. 4:60 Purchases and Contracts
 - 19. 5:10 Equal Employment Opportunity and Minority Recruitment
 - 20. 5:100 Staff Development Program
 - 21. 5:120 Employee Ethics; Conduct; and Conflict of Interest
 - 22. 5:125 Personal Technology; and Social Media Usage and Conduct
 - 23. 5:150 Personnel Records
 - 24. 5:185 Family and Medical Leave
 - 25. 5:20 Workplace Harassment Prohibited
 - 26. 5:200 Terms and Conditions of Employment and Dismissal
 - 27. 5:220 Substitute Teachers
 - 28. 5:250 Leaves of Absence
 - 29. 5:30 Hiring Process and Criteria
 - 30. 5:330 Sick Days, Vacation, Holidays, and Leaves

31. 5:550 Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
32. 5:90 Abused and Neglected Child Reporting
33. 6:120 Education of Children with Disabilities
34. 6:135 Accelerated Placement Program
35. 6:15 School Accountability
36. 6:20 School Year Calendar and Day
37. 6:220 Bring Your Own Technology BYOT Program; Responsible Use and Conduct
38. 6:300 Graduation Requirements
39. 6:340 Student Testing and Assessment Program
40. 6:50 School Wellness
41. 6:60 Curriculum Content
42. 7:10 Equal Educational Opportunities
43. 7:150 Agency and Police Interviews
44. 7:160 Student Appearance
45. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
46. 7:190 Student Behavior
47. 7:20 Harassment of Student Prohibited
48. 7:200 Suspension Procedures
49. 7:210 Expulsion Procedures
50. 7:240 Conduct Code for Participants in Extracurricular Activities
51. 7:250 Student Support Services
52. 7:260 Exemption from Physical Education
53. 7:290 Suicide and Depression Awareness and Prevention
54. 7:30 Student Assignment
55. 7:310 Restrictions on Publications; Elementary Schools
56. 7:315 Restrictions on Publications; High Schools
57. 7:340 Student Records
58. 7:345 Use of Educational Technologies; Student Data Privacy and Security
59. 7:60 Residence
60. 7:70 Attendance and Truancy
61. 7:80 Release Time for Religious Instruction/Observance
62. 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
63. 2:220-E3 Exhibit-Closed Meeting Minutes
64. 2:220-E8 Exhibit- Board of Education Records Maintenance Requirements and FAQs

X. Closed Session

Closed Session on the following subjects: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; b) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; c) the purchase or lease of real property for the use of the District; d) the setting of a price for sale or lease of property owned by the District; e) the sale or purchase of

investments; f) emergency security procedures; g) student disciplinary cases; h) the placement of individual students in special education programs and others matters relating to individual students; i) pending, probable, or imminent litigation; j) evaluation of attorney; k) approval of certain closed session minutes for distribution to the public; or other matters appropriate for closed session meeting pursuant to the Open Meetings Act.

XI. Return to Open Session

XII. Action Items

F. Consideration and Action on the Following Personnel Action

Personnel Listing – December 13, 2021

Approval:

April Swagger – Middle School Custodian – effective 11/19/2021
Kenneth Watts – Elementary School Custodian – effective 11/24/2021
Susan Roegge – Middle School Special Education Teacher – effective 12/14/2021
Molly Lenover – Elementary School Paraprofessional – effective 1/4/2021

Voluntary Transfers:

Jolene Hall – Middle School Special Education to Middle School Science – effective 1/4/2021
Ben Yingling – Middle School Science to District Floating Substitute Teacher effective 1/4/2021

Resignations:

Karrie Leenerts – Elementary School Custodian – effective 11/18/2021

Substitutes

Cheryl Vermillion
Cathy Heckel
Lindsey Scheer

XIII. Closed Session Matters: Approve any matter discussed in closed session as necessary and limited to those matters authorized for discussion in executive session by motion of the Board

XIV. Board Rights: The Board reserves the right to take up, consider and act upon any other and further matter necessary or convenient for the orderly operation of the district and its schools

XV. Adjournment